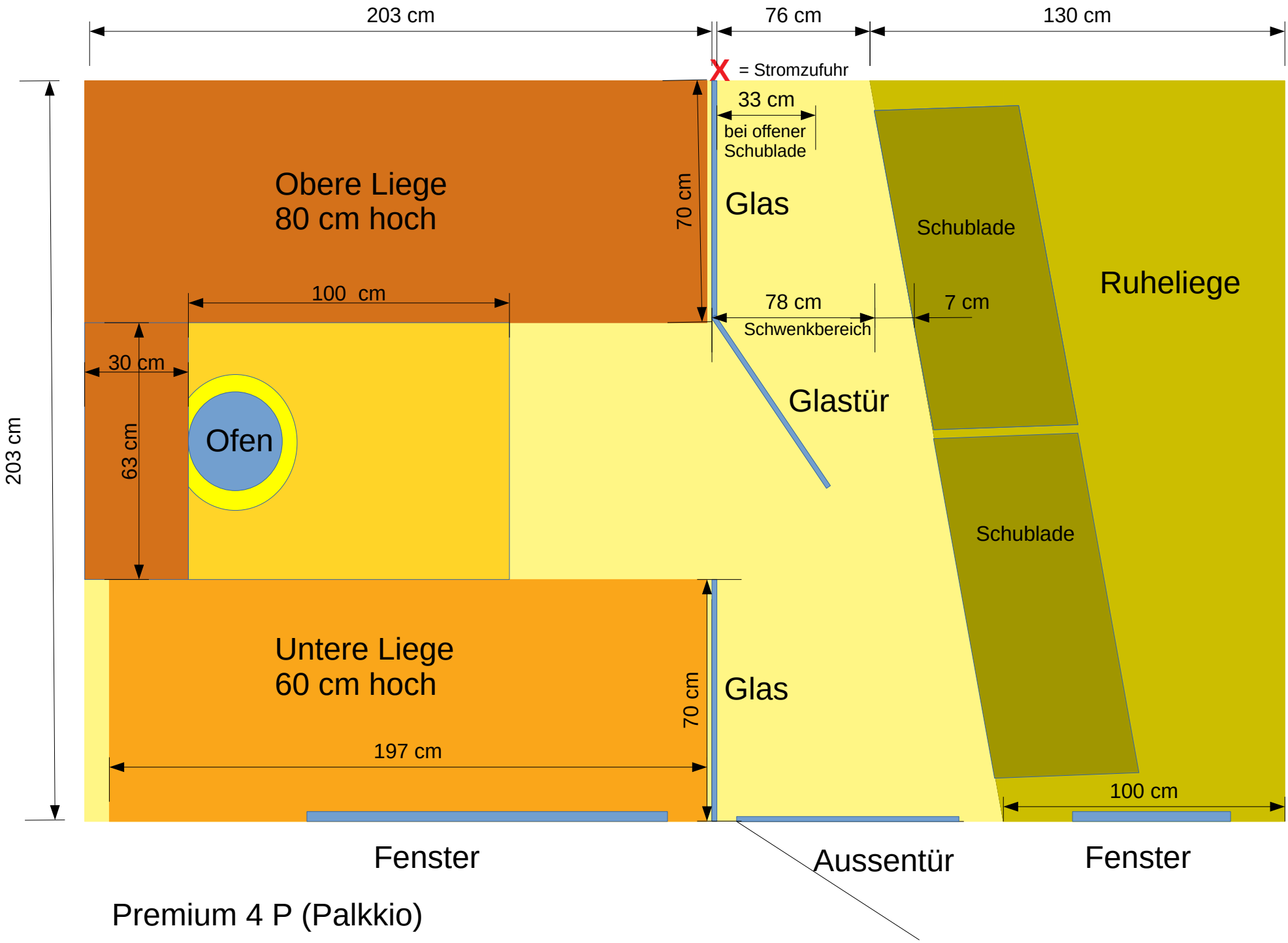

Premium 4 P (Palkkio)